

## Respectful Arts Workplaces

### Resources

Canadian Human Rights Commission: <https://www.chrc-ccdp.gc.ca/en>

Ontario Human Rights Commission

E-Learning modules: <http://www.ohrc.on.ca/en/learning/learning>

Guide to developing human rights policies and procedures:

<http://www.ohrc.on.ca/en/policy-primer-guide-developing-human-rights-policies-and-procedures>

Policy on preventing sexual and gender-based harassment:

<http://www.ohrc.on.ca/en/policy-preventing-sexual-and-gender-based-harassment-0>

Government of Ontario

Understand the law on workplace violence and harassment:

<https://www.ontario.ca/page/understand-law-workplace-violence-and-harassment>

Getting help if you are experiencing violence:

<https://www.ontario.ca/page/get-help-if-you-are-experiencing-violence#section-0>

Ontario Ministry of Labour

Workplace violence and workplace harassment:

<https://www.labour.gov.on.ca/english/hs/topics/workplaceviolence.php>

Charity Village

Five things you need to know about harassment investigations:

<https://charityvillage.com/five-things-you-need-to-know-about-harassment-investigations/>

New harassment risks for Ontario Employers: <https://charityvillage.com/new-harassment-risks-for-ontario-employers/>

Rosa: <https://wearerosa.com>

Canadian Recourse Centre for Victims of Crime: <https://crcvc.ca/links/>

Pro Bono Ontario <https://www.probonoontario.org/wshh/>

Legal Aid Ontario: <https://www.legalaid.on.ca/legal-clinics/>

## **Arts Specific Resources**

Canadian Creative Industries Code of Conduct: <http://readthecode.ca>

Culture Human Resources Council (CHRC)

Respectful Workplaces in the Arts: <http://respectfulartsworkplaces.ca>

Reporting and Investigating Mechanisms for Workplace Harassment in the Arts:  
<http://respectfulartsworkplaces.ca/sites/default/files/2019-02/Reporting%20and%20Investigating%20Mechanisms%20for%20Workplace%20Harassment%20in%20the%20Arts.pdf>

Reporting and Investigating Mechanisms for Workplace Harassment in the Arts  
Recommendations:

<http://respectfulartsworkplaces.ca/sites/default/files/2019-02/RIM%20recs%20EN.pdf>

Ontario Arts Council

Sexual Harassment and Discrimination Resources:

<https://www.arts.on.ca/documents/creative-engagement-fund/creative-engagement-fund/resources?lang=en-ca>

Artist Producer Resource

Creating a Harassment Policy: <https://artistproducerresource.ca/tiki-index.php?page=Creating-a-Harassment-Policy>

Accountability Processes: <https://artistproducerresource.ca/tiki-index.php?page=Accountability-Processes>

## **Discipline Specific Resources**

### **Theatre and the Performing Arts**

Professional Association of Canadian Theatres and Canadian Actors Equity Association

Not In Our Space campaign:

<https://pact.ca/initiatives/not-in-our-space/>

<https://www.caea.com/Features/Not-In-Our-Space>

AfterMeToo: <https://www.aftermetoo.com>

Canadian Intimacy for Stage and Screen: <http://www.ciss.online>

Alliance of Canadian Cinema, Television and Radio Artists (ACTRA)

HAVEN Helpline

Harassment, Anti-racism and Violence Emergency Network:  
<https://www.actra.ca/haven/>

Best Practices for Scenes Involving Nudity, Intimacy, Simulated Sex and Sexual Violence:  
<https://www.actra.ca/wp-content/uploads/2020/09/Best-Practices-Web-Full.pdf>

Canadian Live Music Association  
Raising the Bar Campaign: <https://raisingthebarcanada.ca/about/>

## **Visual Arts**

Ontario Association of Art Galleries  
Code of Ethical and Professional Conduct and Anti-Racism, Access and Equity Policy: <http://oaag.org/policies.html#antiracismpolicy>